



## **Corporate Social Responsibility (CSR) Policy**

### **Preamble**

Corporate Social Responsibility (“CSR”) is strongly connected with the principles of sustainability. An organization should make decisions based not only on financial factors, but also on the social and environmental factors and consequences. As such, Jupiter Wagons Limited (“JWL”) has taken, as its core corporate responsibility, to practice corporate values through its commitment to grow in a socially and environmentally responsible way, while meeting the interests of its stakeholders.

JWL recognizes that its business activities have wide impact on the societies in which it operates and therefore, an effective practice is required giving due consideration to the interests of its stakeholders including shareholders, customers, employees, suppliers, business partners, local communities and other organizations. The company endeavors to make CSR a key business process for sustainable development. JWL is responsible for continuously enhancing its shareholders wealth and at the same time, is also committed to its other stakeholders to conduct its business in an accountable manner that creates a sustained positive impact on society.

### **Policy Statement**

CSR Policy of JWL shall ensure that all developmental activities/ initiatives undertaken are accessible to the most deserving segments such as children, women, elderly and those with disabilities. This would reflect particularly in the field of education, healthcare, sanitation, community welfare, skill development, infrastructure development, etc.

The CSR Policy focuses on addressing critical social, environmental and economic needs of the marginalized/underprivileged sections of the society. JWL adopts an approach that integrates the solutions to these problems into the strategies of the company to benefit the communities at large and create social and environmental impact.

### **Objective**

The main objective of CSR Policy is to lay down guidelines to make CSR a key business process for sustainable development for the society. It aims at supplementing the program of the Government in enhancing welfare measures of the society based on the immediate and long term social and environmental consequences of their activities.

The key objectives of this policy are to:

1. Define CSR and the approach adopted to achieve our CSR Objectives
2. Define the kind of activities/projects that will come under the ambit of CSR
3. Identify broad areas in which the company will participate
4. Serve as a guiding document to help execute and monitor CSR activities
5. Elucidate criteria for partnering implementation agencies

### **CSR Committee**

JWL has a Board Level Sub-Committee herein after referred to as CSR Committee consisting of three or more Directors out of whom at least one shall be an Independent Director. The Committee will report to the Board of Directors of the Company.



The CSR Committee shall be responsible for the following:

1. formulate and recommend to the Board, suitable CSR Policy which shall indicate the activities to be undertaken by the company in terms of Schedule VII of the Companies Act, 2013;
2. recommend the amount of expenditure to be incurred on the activities referred to in clause (a);
3. delegating powers for approving CSR budget within the framework of CSR policy; and
4. monitor the CSR spending of the company from time to time.

### **Meetings**

The CSR Committee shall meet as and when desired / deemed necessary.

### **Sitting Fees**

The Sitting Fees for attending the meeting shall be determined from time to time by the Board of Directors.

### **Quorum**

Quorum of meeting of CSR Committee shall be one third of the total strength or two directors, whichever is higher. The CSR Committee may invite Executives, Advisors, representatives of Social Organizations, Auditors of the Company and such other person (s) as it may consider necessary to attend the meeting.

### **Focus Areas**

All CSR activities are identified in consultation with the community. The assessment is based on need at grass root level to reach out the beneficiary. Actions are / shall be initiated to implement, integrate and evaluate best practices of CSR initiatives.

The CSR activities being pursued / to be pursued will be focused not just around JWL's plants and offices, but also in other geographies based on the needs of the communities. CSR activities of JWL will cover the following focus areas:

**Promotion of quality education** especially among children in the remote areas deprived of the basic education, including:

- financial support to govt. schools and charitable organizations running schools on non-commercial consideration;
- non-formal education programmes;
- supporting schools with infrastructure facilities;
- supporting children for higher education;
- transport and other facility to attract children to schools;
- adult literacy for women;
- providing of Hostel facilities for students and working women.

**Promoting Health care including Preventive Health care** through awareness programmes, health check-ups, provision of medicine & treatment facilities, providing pre-natal & post-natal healthcare facilities, prevention of female foeticide through awareness creation, program for preventing diseases and building immunity. Operation of mobile dispensary to serve the people residing in remote areas deprived of basic medical facilities and to the under privileged class, industrial workers and people of surrounding villages. Organising Blood Donation camps.

**Employment and livelihood enhancing vocational skills and projects**



### **Promotion of rural and nationally recognized sports through:**

- adoption of games and sponsoring of events to attract local talent to the games
- scholarships to deserving players for training & Development of their skills and improved nutrition
- provision of sports items to the schools and athletic organization

### **Rural Developments projects such as:**

- excavation and deepening of ponds
- construction of roads, drains and other public utilities
- drinking water supply arrangements including borewells, tanks and pipe lines
- electrification of public places
- Support initiatives in rural areas on health and hygiene

**Social business projects** for eradication of poverty and empowerment of under privileged through generation of alternative source of income to the villagers such as promotion of:

- dairy activities among villagers through sustained support for:
  - ✓ breed improvement for higher yield;
  - ✓ veterinary support;
  - ✓ procurement of high yielding animals;
  - ✓ preservation of perishable products;
  - ✓ promotion of high yielding fodder.
- organic farming, bio-methanation and wormi-compost fertilizer projects;
- use of hybrid seeds in agriculture for improved yields;
- water recharging/harvesting among the farmers;
- support for formation & operation of SHG and JLG;
- old age homes for senior citizens and homes for students and working women.

### **Ensuring environmental sustainability and ecological balance through:**

- plantation drives;
- reviving endangered plants, promoting agro-forestry;
- protection of flora & fauna /promoting biodiversity;
- conservation of natural resources;
- maintaining quality of soil, air & water;
- adoption of wastelands to cultivate plants;
- animal welfare and veterinary services;
- promoting alternate energy resources;
- technical support and knowhow for improving farming and building capacities of small farmers.

### **Eradicating hunger, poverty and malnutrition**

- provision of food, nutrition supplement, clothes, etc. for the poor, children and other deprived sections of the society;
- supporting nutrition in anganwadi centres and building capacities of anganwadi workers to this effect;
- provision of shelter for homeless;
- promoting sanitation including support for potable drinking water and toilets

### **Contributions for CSR Activities**



- To contribute to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief;
- To contribute or provide funds to technology incubators located within academic institutions which are approved by the Central Government;
- To contribute to any fund setup by the Central Government or State Government(s) including Chief Minister's Relief Fund, which may be recognized as CSR activity;
- To promote sustainability in partnership with industry associations in order to have a multiplier impact.
- To contribute for welfare of armed forces personnel, war widows and their dependants;

### **Other Activities**

- Welfare for differently disabled persons;
- Protection of national heritage, art, culture and handicraft; Restoration of Buildings & sites of historical importance & works of art;
- Support in such form as possible at the time of natural calamity or engage in Disaster Management system;
- Employing people and incurring other costs to carry out aforesaid activities;
- Support to NGOs/charitable organizations working for any of the above specified objects;
- Such other activities as may be permitted from time to time by law / as the Board may consider appropriate.

### **Implementation**

Every year, the CSR Committee will place for the Board's approval, a CSR Plan delineating the CSR Programs to be carried out during the financial year and the specified budgets thereof. The Board will consider and approve the CSR Plan with such modifications that may be deemed necessary.

The CSR Committee will assign the task of implementation of the CSR Plan within specified budgets and timeframes to such approved persons or bodies as it may deem fit. The persons/bodies to which the implementation is assigned will carry out such CSR Programmes as determined by the CSR Committee within the specified budgets and timeframes and report back to the CSR Committee on the progress thereon at such frequency as the CSR Committee may direct.

In case of any doubt with regard to any provision of the policy and also in respect of matters not covered herein, a reference to be made to Corporate HR department who in turn shall seek the clarification from the CSR Committee. In all such matters, the interpretation & decision of the CSR Committee shall be final.

Any or all provisions of the CSR policy would be subject to revision/amendment in accordance with the Rules and guidelines on the subject as may be issued by the Government, from time to time, subject to approval of the CSR Committee.

### **Annual CSR Budget**

In line with the requirements of the Companies Act, 2013, JWL shall earmark as CSR Budget, at least 2% of the average of net profits of the company made during the three immediately preceding financial years. The surplus arising out of the CSR activities, projects or programs shall not form part of the business profits of the company and shall be utilized for CSR activities only. Any unutilized amount shall be carried over to subsequent year to be used only for CSR activities.

### **Monitoring**

The CSR Committee shall review the implementation of the CSR Programs periodically and issue necessary directions



from time to time to ensure orderly and efficient execution of the CSR Programs in accordance with this Policy.

The CSR Committee will review periodically and keep the Board apprised of the status of the progress of implementation of the approved CSR Programs and at the end of every financial year, the CSR Committee will submit its report to the Board.

Further, on the recommendation of the CSR Committee, the Board may review and amend this Policy from time to time. The Company reserves the right to modify, cancel, add to, or amend this Policy, with the approval of the CSR Committee / Board of Directors.

### **Information dissemination**

The contents of the approved CSR Policy shall be disclosed in the Board's Report and shall also be displayed on the Company's website.

### **Effective Date**

This Amended Policy is approved by the Board of Directors in its meeting held on 14<sup>th</sup> February 2023 and shall be effective from 14<sup>th</sup> February, 2023